

ワークスアプリケーションズグループ健康保険組合の保険料月額表

令和8年3月1日適用

標準報酬			報酬月額	健康保険料 (40歳未満および65歳以上の方の保険料)			介護保険料 (40歳以上65歳未満の方対象)			合計 (40歳以上65歳未満の方の保険料)		
等級	月額	日額		被保険者	事業主	合計	被保険者	事業主	合計	被保険者	事業主	合計
				42.50 1000	42.50 1000	85.00 1000	9.00 1000	9.00 1000	18.00 1000	51.50 1000	51.50 1000	103.00 1000
1	58,000	1,930	(円以上) ~ (円未満) 63,000	2,465	2,465	4,930	522	522	1,044	2,987	2,987	5,974
2	68,000	2,270	63,000 ~ 73,000	2,890	2,890	5,780	612	612	1,224	3,502	3,502	7,004
3	78,000	2,600	73,000 ~ 83,000	3,315	3,315	6,630	702	702	1,404	4,017	4,017	8,034
4	88,000	2,930	83,000 ~ 93,000	3,740	3,740	7,480	792	792	1,584	4,532	4,532	9,064
5	98,000	3,270	93,000 ~ 101,000	4,165	4,165	8,330	882	882	1,764	5,047	5,047	10,094
6	104,000	3,470	101,000 ~ 107,000	4,420	4,420	8,840	936	936	1,872	5,356	5,356	10,712
7	110,000	3,670	107,000 ~ 114,000	4,675	4,675	9,350	990	990	1,980	5,665	5,665	11,330
8	118,000	3,930	114,000 ~ 122,000	5,015	5,015	10,030	1,062	1,062	2,124	6,077	6,077	12,154
9	126,000	4,200	122,000 ~ 130,000	5,355	5,355	10,710	1,134	1,134	2,268	6,489	6,489	12,978
10	134,000	4,470	130,000 ~ 138,000	5,695	5,695	11,390	1,206	1,206	2,412	6,901	6,901	13,802
11	142,000	4,730	138,000 ~ 146,000	6,035	6,035	12,070	1,278	1,278	2,556	7,313	7,313	14,626
12	150,000	5,000	146,000 ~ 155,000	6,375	6,375	12,750	1,350	1,350	2,700	7,725	7,725	15,450
13	160,000	5,330	155,000 ~ 165,000	6,800	6,800	13,600	1,440	1,440	2,880	8,240	8,240	16,480
14	170,000	5,670	165,000 ~ 175,000	7,225	7,225	14,450	1,530	1,530	3,060	8,755	8,755	17,510
15	180,000	6,000	175,000 ~ 185,000	7,650	7,650	15,300	1,620	1,620	3,240	9,270	9,270	18,540
16	190,000	6,330	185,000 ~ 195,000	8,075	8,075	16,150	1,710	1,710	3,420	9,785	9,785	19,570
17	200,000	6,670	195,000 ~ 210,000	8,500	8,500	17,000	1,800	1,800	3,600	10,300	10,300	20,600
18	220,000	7,330	210,000 ~ 230,000	9,350	9,350	18,700	1,980	1,980	3,960	11,330	11,330	22,660
19	240,000	8,000	230,000 ~ 250,000	10,200	10,200	20,400	2,160	2,160	4,320	12,360	12,360	24,720
20	260,000	8,670	250,000 ~ 270,000	11,050	11,050	22,100	2,340	2,340	4,680	13,390	13,390	26,780
21	280,000	9,330	270,000 ~ 290,000	11,900	11,900	23,800	2,520	2,520	5,040	14,420	14,420	28,840
22	300,000	10,000	290,000 ~ 310,000	12,750	12,750	25,500	2,700	2,700	5,400	15,450	15,450	30,900
23	320,000	10,670	310,000 ~ 330,000	13,600	13,600	27,200	2,880	2,880	5,760	16,480	16,480	32,960
24	340,000	11,330	330,000 ~ 350,000	14,450	14,450	28,900	3,060	3,060	6,120	17,510	17,510	35,020
25	360,000	12,000	350,000 ~ 370,000	15,300	15,300	30,600	3,240	3,240	6,480	18,540	18,540	37,080
26	380,000	12,670	370,000 ~ 395,000	16,150	16,150	32,300	3,420	3,420	6,840	19,570	19,570	39,140
27	410,000	13,670	395,000 ~ 425,000	17,425	17,425	34,850	3,690	3,690	7,380	21,115	21,115	42,230
28	440,000	14,670	425,000 ~ 455,000	18,700	18,700	37,400	3,960	3,960	7,920	22,660	22,660	45,320
29	470,000	15,670	455,000 ~ 485,000	19,975	19,975	39,950	4,230	4,230	8,460	24,205	24,205	48,410
30	500,000	16,670	485,000 ~ 515,000	21,250	21,250	42,500	4,500	4,500	9,000	25,750	25,750	51,500
31	530,000	17,670	515,000 ~ 545,000	22,525	22,525	45,050	4,770	4,770	9,540	27,295	27,295	54,590
32	560,000	18,670	545,000 ~ 575,000	23,800	23,800	47,600	5,040	5,040	10,080	28,840	28,840	57,680
33	590,000	19,670	575,000 ~ 605,000	25,075	25,075	50,150	5,310	5,310	10,620	30,385	30,385	60,770
34	620,000	20,670	605,000 ~ 635,000	26,350	26,350	52,700	5,580	5,580	11,160	31,930	31,930	63,860
35	650,000	21,670	635,000 ~ 665,000	27,625	27,625	55,250	5,850	5,850	11,700	33,475	33,475	66,950
36	680,000	22,670	665,000 ~ 695,000	28,900	28,900	57,800	6,120	6,120	12,240	35,020	35,020	70,040
37	710,000	23,670	695,000 ~ 730,000	30,175	30,175	60,350	6,390	6,390	12,780	36,565	36,565	73,130
38	750,000	25,000	730,000 ~ 770,000	31,875	31,875	63,750	6,750	6,750	13,500	38,625	38,625	77,250
39	790,000	26,330	770,000 ~ 810,000	33,575	33,575	67,150	7,110	7,110	14,220	40,685	40,685	81,370
40	830,000	27,670	810,000 ~ 855,000	35,275	35,275	70,550	7,470	7,470	14,940	42,745	42,745	85,490
41	880,000	29,330	855,000 ~ 905,000	37,400	37,400	74,800	7,920	7,920	15,840	45,320	45,320	90,640
42	930,000	31,000	905,000 ~ 955,000	39,525	39,525	79,050	8,370	8,370	16,740	47,895	47,895	95,790
43	980,000	32,670	955,000 ~ 1,005,000	41,650	41,650	83,300	8,820	8,820	17,640	50,470	50,470	100,940
44	1,030,000	34,330	1,005,000 ~ 1,055,000	43,775	43,775	87,550	9,270	9,270	18,540	53,045	53,045	106,090
45	1,090,000	36,330	1,055,000 ~ 1,115,000	46,325	46,325	92,650	9,810	9,810	19,620	56,135	56,135	112,270
46	1,150,000	38,330	1,115,000 ~ 1,175,000	48,875	48,875	97,750	10,350	10,350	20,700	59,225	59,225	118,450
47	1,210,000	40,330	1,175,000 ~ 1,235,000	51,425	51,425	102,850	10,890	10,890	21,780	62,315	62,315	124,630
48	1,270,000	42,330	1,235,000 ~ 1,295,000	53,975	53,975	107,950	11,430	11,430	22,860	65,405	65,405	130,810
49	1,330,000	44,330	1,295,000 ~ 1,355,000	56,525	56,525	113,050	11,970	11,970	23,940	68,495	68,495	136,990
50	1,390,000	46,330	1,355,000 ~	59,075	59,075	118,150	12,510	12,510	25,020	71,585	71,585	143,170

被保険者および事業主は、毎月、収入に応じた保険料を納めます。保険料の計算方法は以下のとおりです。
 40歳未満および65歳以上の方は健康保険料を、40歳以上65歳未満の方は健康保険料と介護保険料の合計額を、納付していただきます。
 被保険者の保険料は、事業主が前月分として給与から控除し、健康保険組合に納めます。
 任意継続被保険者は、事業主負担がなくなるため全額自己負担となります。保険料の納付もご自身で行うことになります。

【計算方法】

- <健康保険料>
健康保険料 = 標準報酬月額 × 健康保険料率 (端数は切り捨て)
- <介護保険料>
介護保険料 = 標準報酬月額 × 介護保険料率 (端数は切り捨て)